

Feb 10, 2022

0900 – morning call

- **John:** need an answer for 2pm meeting availability
- Will speak about messaging for the weekend. We can cover at 11
- Request someone to speak to officers in person –
- **Chief,** officers discretion is at the highest level. Variability is way to ensure if message is going out - need an effort that confidence and consistency is appropriate.
- If unsure - Officers need to gather evidence, charges can be looked at later.
- Change convocation to DEMO no longer convoy
- 11am too late for a briefing. Need it earlier, by 915 or 930 on Demo,
- Need to know as much as possible - D/C Ferguson what is the resource available. # on the ground, timelines, what is the plan, want to see numbers and if RCMP, OPP, municipal police
- **D/C Ferguson** its just OPP - they are working on it don't have numbers will get numbers later this am.
- **CHIEF:** if they don't get them by noon, will go to our own resources we need 1800
- Injunction update can we enforce it?
- REDACTED
- **Chief** have we notified the demonstrators?
- REDACTED
- **Chief:** do officers know the difference between airhorn and train horn? Get images and show the officers. Intel should have info on who has what, get it to the officers.
- Officer safety is main concern. When officers go to effect arrest, ensure the officers have the team to support. Is the issue we don't have the officers to do it or we have not organized ourselves to do it.
- **D/C Ferguson** suggest that we don't have enough.
- Staffing issue: most are out in pairs, some incidents we've seen it's a pair of officers, they do their tickets then get swarmed. We need to have teams to follow and respond to assist the officers.
- **Chief** document fully and send it to the planning team
- D/C Bell and Blair, Insp. Maloney, we are way behind on everything to do on enterprise project. We cannot afford to abandon, Blair to decide how to make it happen – bring it back to command for discussion,
- REDACTED
- REDACTED
- D/C Bell: already had convo with Mack, Shriek an Hollowka. REDACTED
- REDACTED

Transition to briefing notes

0937 hours

- Chief need latest OPS plan, package of work sent to OPP; for the calls later today
- What are the primary targets, deficiencies etc.. need it by 11am
- Decisions made last night, need to be updated quicker from incident command.

End 0940hrs.

0942 hrs Insp. Maloney & Chief Meeting

- Will transition meeting to 0830 from 0930
- Clarifying role what the role of command team, D/C Ferguson's role, need to
- Why did Insp. Paul Burnett make the command to stop the operat - he is not in the chain of command

0945 hrs Insp. Maloney S/Sgt Merkle, S/Sgt Boucher

0946 – phone call with Chair (only one side heard)

- Have confirmation of truck circling the airport, no single resource out at it.
- Promise of 516 but unkn when/where,
- Chair and mayor need to get an update meeting with me and then they can go and make the necessary requests.
- If we get the full numbers; this can be done within a week, if they move out to Conroy, etc., then it's a problem

0948 End call

0948 hrs Call Steve Kanellakos

- Important that we are all on the same page. We need a daily call with all to update staffing and advise where we are at.
- We spent almost 24hrs with OPP and big 12 – presented them our plan.
- They looked at it and advise they will review.
- We cannot do anything more if they don't give us the numbers.
- A verbal agreement from OPP that they are sending 516 members but that will be a few days.
- We interpret it that i.e. 20 officers on Saturday, 10 officers Monday.
- Only commitment from OPP - nothing by RCMP.
- The two RCMP that were at the meeting represented the Commissioner
- We are not their number one priority – their concern is Sarnia and Windsor. Chief has low expectations.
- They don't want us to do anything, as it affects the other locations. Chief wants them to do something so that it ends well

0953 call end

- Merkle had Member Nirman out with us, was very positive, had Bev Johnson and Mayor
- Chief, off-duty member got involved in stuff, now have 3 members involved. Get it through to the members this is not the time to do this.

Need info on officer safety issues – is it staffing ? we need more clarity. Are members organizing themselves, are they working on self-direction or are they waiting to be told what to do.

Boucher – not surprised by member. We don't have enough people the ones we have are tired.

Insp. Maloney left meeting 0958hrs.

Boucher scheduling concerns. CEF has been working. This will now be ABD.

Chief: Can we incentive-ize it.

Boucher: patrol is confused.. horizontal communication is poor. Not getting from upper level. Bring it to D/C FERGUSON

Call with Steve K. 10:00

Told chair to speak to Mayor and coordinate all together

Call with chair 1001

Just spoke to Steve K – said same thing chair and mayor need to get together, asks staffing level and what has and has not been done with governments. Then you can take your action. Set it in an official meeting – won't stand up in an inquest. Set up a teams meeting. This is hyperpolitical. You need one of your staff to take minutes.

Larry Brookson – Supt parliamentary protective services

teams meeting – 1004hrs.

- LB there is a planning meeting at 1pm to get plan together , optimistic that it would get
- I'm here representing PPS not RCMP – numbers are not coming through.
- When letter were sent to mayor, prime ministry and premier, Carrigoe would review the plan and send us the officers we need to get this through. All we have is a promise of 516 OPP officers as boots on the ground.
- Is this meaning a part of the plan or is it separate.
- Brookson – the police service should not be standing alone, need to make sure the 1pm meeting is effective. We need advance notice of this – do we move all mps to virtual, do we shut down parliament. If operational plan is not where it needs to be – I'm here to help. PPS is embedded with D/C Ferguson's plan.
- Chief we have nothing left, we've gone 16 days straight, no one is resting if we don't get a substantial investment of resources we will be here 6 months down the road.
- Brookson, PPS relation is still strong.
- Need a representative of OPS to be at the 1PM meeting – will probably be Paul Burnett or James Dunlop, need someone who the Chief trusts to be there. –
- Chris someone from yesterday's meeting has to be there. Cannot be operational.

End 1014hrs.

Insp. Maloney in meeting.

- Chris Rheaume took over from Debbie Palmer , cannot be Rheaume or Dunlop at the meeting

- It has to be Patterson, Chief or D/C Ferguson, - decided it is D/C Ferguson.

1027hrs meeting with Insp. Maloney Maloney

CHIEF:

- Need to maintain regular patrol with the demo
- Need D/C Bell to work on it.
- Board meeting coming up way behind everything, inclination to shift operational over to D/C Bell
- To ensure business, operation platoon, missing person, need executive level, less focused on demo, needs to be focused on everyday operations. Focus on business as usual. He should be at the 915 meeting at 930 it will switch to D/C Ferguson
- INSP. MALONEY;
- There will be blurred lines from people that have hands in both – double hatting. Other issue, is separation between regular operations and demo operations.
- Chief, need an executive to focus on operational side – cant have everyone focused on everything . it will be more of a focus and not an assignments.
- All of his Supts are gone to the demo, he will need to reach out to S/Sgts for decisions and guidance.
- Insp. Maloney to meet with Steve and Blair, then come back to say how this will go – by end of day
- If issue will come in for demo, then chief will go in
- If operational issue D/C Bell will come in.
- Insp. Maloney: query came into our Liaison from US embassy – advised to get it in writing relating to authorities Chiefs authorities, OPSB authorities, municipal, federal, etc.
- Chief – park the request.
- Chief: we may not get any more staff. We need to know that we are doing, taking out a truck, command center, enforcing and taking back the streets. We need victories every day. If a plan goes down, have them go after another plan. Keep the fight going.
- At start of every day need to know what we are going after, what resources are need.
- Still want an am briefing and then one at the afternoon no less than 30mins command briefing same people involved.
- Morning: Update, from previous: Here's what is going on, here's resources, here's plan.
Afternoon 4-5pm: here's what we've done since the briefing since 9am,

1043hrs end.

11: 00hrs teams meeting – CONVOY BRIEFING – Teams meeting

PATTERSON

- A lot of members who have been part of the demo working non stop. Trying to get them time off. Need to ensure mental health is a concern.
- Chief D/C Ferguson and mark outstanding work. Great work by primary presenters.
- Want to transition to good briefing notes – instructive one from paul burnett fully support decision made. Need the go forward piece to discuss. Within incident command section, normally if a critical command center – an identified critical command center – aware of

contingencies, plan etc.. and would have a greater level of understanding of the issue. We need to tighten up and its not a critizm just a question,

- D/C Ferguson: incident commanders are presented the plan, if the capacities are not there to adjust then that is when it is put on hold, It allows for a level of unbiased eyes on it.
- Patterson: we are in a major event not critical incident , I have a command structure, my consideration I can have Rob Drummond embedded as a commander. They were in the meeting and should have been involved. Don't want to bring in critical incident commander to this. – review of command structrure.
- Chief: correct view, need critical event commander – as long as they are not involved in the writing of the plan is. – clear eyes not an critical incident commander. Brining someone from the outside to the inside is unfair,
- CHIEF: jetform park issue: 60+ vehicles left the park and doing slow roll.
- They have rturned to park
- Chief what is the next targets 24 hours.
- Patterson we have plans in place – don't want to go over it on this call.
- Chief will need to be updated at start of the day. Respect decision to not discuss her but need to be briefed.
- Malone has briefings set up in am and will set up in evening.
- D/C Ferguson and Mark to determine
- Chief from vehicles in jetform, don't need to get the vehicles.. wat to gerry fence the area –
- RCMP OPPP meeting – have we followed up as to what the specific plan is for what, numbers, when, etc..
- D/C Ferguson conversations going into that. Rheume working on it. Chief – this is the number one priority – be all over them if you are being put off, alert D/C Ferguson and mark.
- D/C Ferguson, got call back from deputy
- 250 RCMP officers will be with us
- The meeting at 1pm at TPOF we will be well represented
- Chief – have we had a commitment from OPP for municipal police. Either OPP need to do it or we will do it for ourselves.
- D/C Ferguson, when it went public, we received offers. Need a planning team to,
- Patterson, the members are having issues with them doing enforcement/ interdiction while here.
- Chief – to Chris, review MOU's and to ensure there is an enforcement clause – if not they will be home. REDACTED
- Chief, if we can get members from police services, that can give us 40-50 people to take down jet form park then lets get them. We need progress not perfection.
- Has OPP and RCMP commander embedded in command center?
- D/C Ferguson to send if they are embedded entity with Marks command or are they separate.
- Chief, have an informal conversation and follow up with formal email. Have them indicate if they are in or out – by 4pm.
- Insp. Maloney from morning briefing:

1134hrs

- D/C Ferguson: need CICs, Burnett was well informed and had a really good picture of what the concerns are.
- Mark Patterson: Rob Drummond did not develop any plans. The plans were developed with tactical team,
- Patts: Paul got info after the plans, some of the info Paul got was not available to Patterson or Drummond
- Drummond had convo with Paul, he is more recent exp than I. Wanted to make the best call. Drummond asked Paul if this was the best direction, was the SME for the decision.
- Chief everything said is not an issue. Need to go forward, we cannot run an event as this without
- Mark D/C Ferguson need Rockstar incident command, if you don't have it get it from OPP or RCMP. They need to be part of the briefing cycles. If it is Paul Burnett then bring him into the CIC, if not then bring someone else.
- D/C Ferguson will go with Dave Springer – OPP, will be entitled to bring his expertise and experience, and not just be a yes guy.
- PATTS: Frustrated – if we need a unified command, if you want an OPP officers overseeing this, they have one focus to keep it in our city, there will be a narrow focus, if the OPP na PLT negotiate this without interdiction going then that is OPP. Risk if we keep negotiating – to be clear, OPP does not want this out of our City.
- Chief, they need to be embedded or not, we need a dedicated CIC who is under the command of D/C Ferguson or Patts. The opp is not here to help us remove the demonstrators... operational plan is not the same.
- Chief come back with a recommendation as to how the dedicated event commander who is embedded with the ICS.
- Patts to D/C Ferguson, Dave Springer is an SME, if this leaves the city there will be provincial ramifications to this happening. Do not want Inspectors coming in telling me what to do.
- D/C Ferguson fundamentally disagree – understand you are not interested in negotiating.
- Chief, Negotiation is always part of this.
- D/C Ferguson: we are negotiating on one end but not on the other. Dave Springer adv we are putting their members in danger – cannot agree with the way we are going with this.
- Chief we need a full negotiating strategy. We need to beef up PLT is being incorporated. All docs, have been updated – we are all on the same page. Do we have a fully CIC available. Your answer is no. we need them within the incident command center.
- Patts: insp with PLT, on Monday was advised OPP is here on an advisory not here to give us any directions re PLT or POU interdictions.
- D/C Ferguson they are horrified with the way we are dealing with it. Supt. Abrams is concerned. We need to listen to this. this is not a quick game, this is the long game.
- Chief we have an operational plan from yesterday – D/C Ferguson fix it today, mark if it is not to D/C Ferguson's satisfaction then advise me. Anything inside PLT is for mark to direct, We need an critical incident or critical event commander – get it fixed
- We have been a team player, we've been advising the rest of Canada, that what goes on here will affect the rest of Canada, as police of jurisdiction it is to serve and protect this community. The request to support here is our priority.

- D/C Ferguson, we are getting help because of reputation. Concerned with the way we are treating the people who are offering to help.
- Patts, highlighted this on Monday, if there was any kind of influence from anyone, there is a conflict of interest between D/C Ferguson Ferguson and John Ferguson handling the matter. Fergusson is too intimately related to the matter.
- D/C Ferguson offered to step down. Chief has full confidence in D/C Ferguson and Mark. We are trying to pull this together.
- D/C Ferguson and Mark to convene meeting to address the issues. PLT properly integrated into the system. Mark appropriately trained CIC.
- Negotiation is a critical element but not the only element.
- Will come back together this afternoon.

End 1206 hours

D/C BELL 1211 HOURS

- Offer to help, was a low blow – not accurate.
- Chief she is tired need a few days off, will have to do peace making between them
- Mark frustrated at not having the resources.
- Chief might have to swap you in with her. Will talk to her first.
- D/C Bell I don't agree with the points, nor how he addressed them.
- Chief will speak to D/C Ferguson, first then to Supt. Patterson.
- 1220-1231hrs
- Meeting with D/C Ferguson and Chief, - as relayed to VN.
- Wellness check
- D/C Ferguson expressed extremely fatigued,
- Chief recommended 2 days away
- Asked explicitly if she was good to continue, she advised yes but she would not work with Mark Patterson, made references to previous experience with him and problematic behaviour.
- Asked if she were to continue as incident command who would she recommend..
- Paul Burnett, Rob Bernier or Rob Drummond
- She felt Rob Bernier was the best fit, experience, knowledge of command and leadership style
- Advised her to confirm with Rob Bernier if he would take on the roll and let Chief know as soon as she could. She confirmed she would.
- Chief advised he has full trust and confidence in her. Steve D/C Bell will step in while she is off for the 2 days.
- She must brief Steve D/C Bell, as she is still the major incident commander, he will ensure that her direction and approach will be followed, she will have the conversation with Steve and confirm back with chief.
- D/C Ferguson felt comments by Mark Patterson were inappropriate, Chief advised he will meet with Patterson to express same, and she agreed to that. This will be done once Rob Bernier has agreed to take on the roll.
- Chief will then have a meeting with Patterson to confirm the change
- D/C Ferguson stated emphatically that no inappropriate conversation occurred between her and John Ferguson

PHONE CALL 1231 HRS. – Chair (only heard one side)

Heard variations. I've heard that the actions might have triggered their command center – it could have been them doing counter

Can tell you for sure the critical element was due to not having the numbers. Getting some POU this weeken.

Have not spoken to mayor only steve k but they don have the full info.

We are getting it from two different jurisdictions tonight and tomorrow. This was outside of what was done by the province nor feds. We are reinforcing don't need promises, need to know when and what roles they are going to play. We have not received an official commitment from them

We have 3rd hand info that conversation with opp that 516, Member of PPSs said they are giving us 250. But nothing in my hand.

Once they crossed the Manitoba border, the team was completely convened... they were completely up to speed. Has had regular calls with OPP com, RCMP com and public safety minister. David McGuinty should know those agencies were fully aware of the convoy.

Yes – technically there is 1700 police officers/civilians

We could pull these numbers together... there is enough resources

The problem is that they will not arrive all at the one time.

The org that invaded the city, they now how many resources are available and went after the farthest cities, it takes away from the numbers here.

Within one week's time we would negotiate with a full army and not a bunch of tired cops.

We are talking policing not military.

I am probably one of the only Chiefs that has experience with dealing the military, you don't want that of resourcing. It's the whole different level of risk and the scenario.

Everything we have we get the 1800 resources, then it will be only a reprieve, they will come back in another form. At some point something will have to end.- pandemic etc... The overall mood in society is that this is going to be on. This is a movement, there might not be a police solution as to how to end this. hopefully sooner than later, but not sure that it won't come back – in another form.

We had approx. 150 officers, they said they sent about 1500 officers completely false – the province put out to make it look like they had helped us out. They've been helpful, but have only allowed us to maintain but not advance. On average we had 25, then 50 the next day, can't say exact numbers. On average over the 10 days it was about 150 officers.

You need to know – RCMP has come but they are not fully embedded but not fully functional, from their command they are here to provide assistance but not to enforce the issues i.e. jerry cans, doing point duty. We are trying to change, they need to be fully deployable.

Unclassified

It is a slow moving not heavy trucks, we have our team watching it. We don't have the numbers to figure out. Once we get the POU involved then we can deal with Jetform park, and then get the big foot prints.

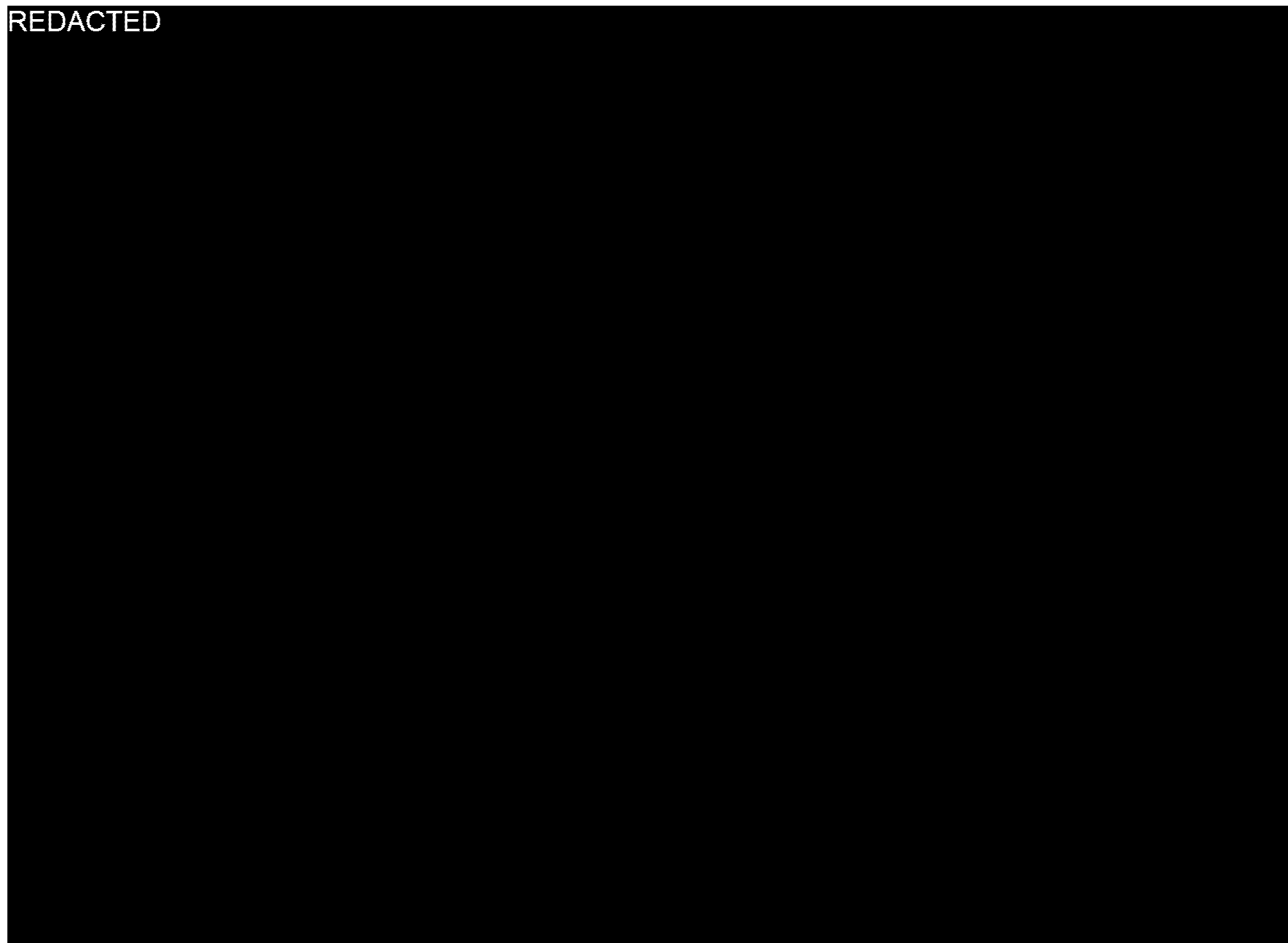
We got 11 trucks out of wellington based on negotiations.

Meeting with

You are now the most briefed up person in

1255 hours end call

REDACTED



Steve k phone call 1332 hours

They are gonna put me in front of media.. wont reference that, just having productive discussions.

Its what I said last week. There is not a policing solution.

Advised they have heard from federal minister they are guaranteeing 250 RCMP officers for this weekend.

End 1333hours

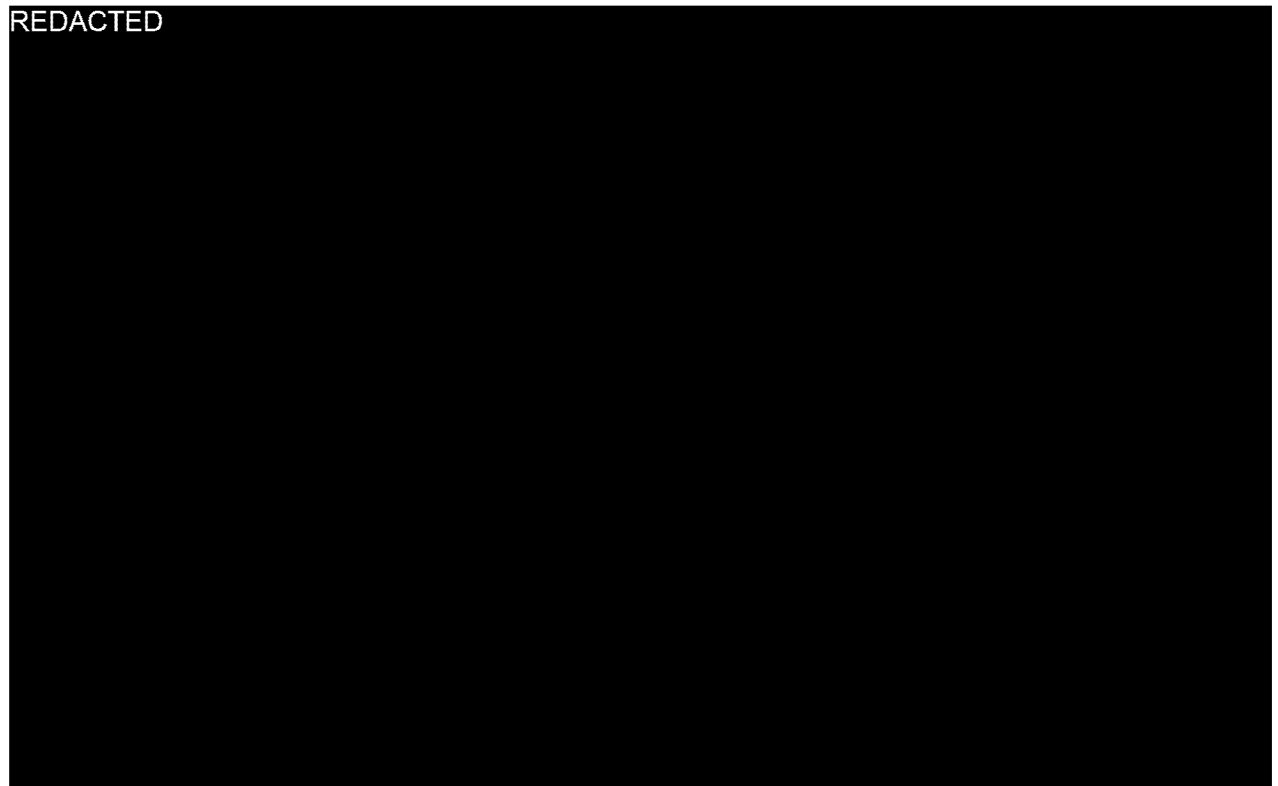
13;36 phone call with Chair

Chief received a call from Steve K. that we are getting 250 for the weekend. Serge advises to call Brenda Lucki,

Call end 1337hrs.

Maria will check with D/C Ferguson is she will be on the convoy media.

REDACTED



Call with Brenda Lucki 1350hours

Will call right back.

1401hrs. call with Comm Lucki

- Only communication had with the Mayor asked if we had any update from RCMP, I advised him they had not physically arrived yet.
- There is confusion around the numbers – thought it was an additional. We could have used them at the beginning of the week. Numbers are not what we wanted but grateful to all the resources. We still have a few big targets to take out.
- Summary as relayed by Chief

- No new 250 as was promised from beginning of the week. Comm Lucki was advised by OPS they were only needed at the end of the week.
- The total of 516 from the OPP was inclusive of the RCMP numbers. Was originally believed by OPS it was 250 RCMP and 516 OPP - not the level we need.

1408HRS END

CONF CALL – BIG 12

- Chief, request document of briefing by – Hinden report provided to mark Patterson and Bryden on Feb 5 and 9.
- **REDACTED**
- PAT will be available and going out to our command posts at blue water and will connect with Chief Sloly to provide further.
- Chief - Carson we've had healthy and productive discussions; we need to do more than maintenance to extend and to a significant conclusion.
- Questing from chief – our numbers have been significantly assisted by Kingston and Cornwall, I still have some chiefs that want to send officers, can we should we send them through Carson, but don't want to conflict with what we are doing
- Initial thoughts, would be if we have the ones and twos, won't stand in the way, just cc on email so that it can be worked into the planning.
- We had 2 targets yesterday, we need POU, will get some over the weekend and will be in a better position. PLT working as we removed 12 vehicles.
-

End 1510 hours.

Meeting with Insp. Maloney and Chief

- Need notes for henda briefing notes,, send copy to me and LS.
- Since the operation began, need a list of all police services involved, need it daily as well. Can be municipal provincial and federal does not need service
- Send memo to all municipal services cc OPP and rcmp REFER TO carson party understanding his request for resources for deconflicting depending on s
- Need to assign someone from incident command team to receive those letters
- Series of hubs to Mike McDonnell need to know who has been assigned and at the right level
- Are we in communication with the airport, they are now going after airports as hard targets, have they put a plan in place.

Need to speak to D/C Ferguson, -

Insp. Maloney spoke to Blair, Steve and Michell Gauthier,

Blair struggled to understand why,

Steve didn't want to go on this tomorrow will work out corp business on Monday.

Insp. Maloney need to know what her overall plan is based on how this will all play out.

Chief – don't need a vision –

- the incident command needs to make plans Patterson
- D/C Ferguson needs to get a briefing from incident command (Patterson)
- D/C Ferguson's only job, does it align with mission, do we have resources,
- Insp. Maloney breakdown- what is Patts vision – he needs to lay it out as to
- Chief we need a 24 hour plan, 2-3 day window, then overall 7 days, his planning team should then if 24 hours successful then the next one.
- This is minute to minute hour to hour. If successful then what is next.
- It's not D/C Ferguson's job, this is where she is faulting with Patts.

Call with Yasir Naqvi 1634 hours

We having good discussion with your area. Talking with OPP

What is happening in Windsor is a direct result of what is going on in Ottawa. Until this ends here than the others will remain. This is what the point we are constantly trying to make

The feds offer 250 officers, they've been trickling and hoping to see more this weekend.

We have not seen any other offers for officers.

The 200 is in the 250 and it is not more than that. They are not adding more than they said on Monday.

We need as many as we can

We had a side production of the trucks... no one who experienced .. we had a 60% drop.

Intel for this weekend is same as last week, reduction in size. We don't have any new convoys coming in. We are not anticipating any problems.

Concerns are counter factors – counter demos.. The only concerns are winterlude and football game but should be a reduced demonstration.

They may decide to take over airport, they are very organized

We got 22 heavy trucks out of area including Coventry

We are expecting to see an overall improvement in reduction of trucks.

We've turned large convoys we had some turned away before they arrived.

They need to save face and have them move on their own accord.

We are aiming for success with more results

If we get more resources, we can use a combo of barriers and police. If we use permanent barriers we risk access to emergency and essential services. But we are prepared to chain in to take it back.

We've blocked off more streets every day. We had more streets blocked off than Toronto did we had more trucks as well.

There are criminal investigation going on into some of the elements of those connected and involved in demo

End 1650hrs

Phone call with Minister Fortier 1652 hours (only heard Chief's conversation)

- Left voicemail. Will speak with you in next 30 mins. Call or text.
- Returned call back 1657hours
- Want to make sure I am available to you if you have any questions for you or your constituents.
- We have a wide range of elected officials giving advise.. some has been very helpful, provide a contact or agency that could help. Please send information you may have and I will ensure that it gets sent to appropriate level
- Rideau and Sussex group more volatile
- Encourage you and Nasir, and the other two minister to look at more officers, the more we get the quicker we can resolve this.
- We had a plan, we had spent 10 hours, OPP is aware of the plans. There is no information they have asked for that we have not provided to them.
- Finished 1708 hrs.

D/C Bell and Chief meeting to discuss call to Patterson

1710 hours.

Needs a roll to play can resume the roll he had a few days ago.

Bernier aware and taking command tonight.

Call at 1715 hrs

You are being asked to step down, due to actions o the call toady. Thank oou for ll you did, you did your best, you got us the reaudt we needed. We will do a debrieflater on

We are gonna ask you to do a hard hand over to Rob Bernier,

Not surprised at all , I'm hoping thsis doesn't have any relations with exec command,, I'm very passionet over the job

Need clarification over the rational of this.

Significant event was not how you felt, a lack of communication, it was in the way you brought it forward, that was the trigger event,

D/C Ferguson did not feel she could continue with you as the incident commander. That was the only request. We thank you for carrying the baton in this critical period of time.

It was because of the venue and the people that I da ethos comments?

Call lost (D/C Bell accidentally hung when trying to mute)

Chief called back 1721hrs.

A relationship with your major incident commander was fractured as you also indicated. We cannot take the time now but in the future we hope it can be worked on. It was essentially the relationship can be repaired in time. Not due to the work performance.

Patterson will be contacting the SOA, this comes back to me as to my credibility, I want a meeting with dc D/C Bell and you, as you are saying there is no misconduct and this speaks to my credibility. You said I would be your guy. You told me to say if there was any inference and you would handle it. I told you there was interference and then I'm removed from my position. Wants a meeting

There is no misconduct and no under performance... there was a relationship break which could not be resolved... Patterson to contact Rheume and arrange for meeting through Maria Fortunato.

Call ended 1726 hours

D/C Bell and chief meeting

Formal members of incident command are to announce Rob replacing Mark Patterson, D/C Ferguson is taking days off and Steve will step in for the next two days.

Call to Erin Kelly (Advanced Symbolics) 1729 hrs. (only heard Chief's side)

This operation is now called Operation Hydra – it was you who came up with that name.

We don't have it in Charter of Rights – to do, they want us coloring up to right up the lines of unlawful, need to gauge community sentiment they want all options

More resources, more quicker results. Windsor v Ottawa if we don't fix it here then other areas will become targets. Do they understand that until we fix it here it will be Windsor tomorrow, Mississauga airport.

Option a we take Rideau/ Sussex group and we negotiate or force a departure of demonstrators

Or option b we go after every pickup truck blowing a horn.

Which gives us the best sentiment that the police are responding Where are we going to get the most support and least resistance.

Permanently or substantially end that thing either enforcement or negotiation.

If tool reduces 80-90% try to assess.

Call ended 1743 hrs

Major incident command team meeting 1746 hours

Chief call with mayor at 930 to prep for the weekend. Will need info to brief him

Chief another tough 24 hours, situations have been challenging, we made a decision around incident command team, Major incident commander Ferguson will stay, Incident commander Bernier will step into roll, Mark took us to a higher level, we build on each other. We needed a change going into this weekend. Mark, Steve and I had a conversation about that roll. With that as we try to sub in and out, D/C Ferguson is taking two days off handing off to D/C Bell, barring extreme emergency. We did this last week, with Debbie Palmer. D/C Ferguson handed baton over to Steve.

Operational plan 3.0 is the plan, until we reduce the demo, the 7 principles are the back bone of the plan. Change of incident commander from mark

D/C Ferguson, will take 48hour to re-charge,

Steve it was a tough day – Bernier you are the incident commander go home and get sleep and come in refreshed tomorrow.

When this is all over, when they leave, we will still have a police service to run and then we have to work together again. We are here to support D/C Ferguson as a team.

Blair – super impressed by everyone doing an amazing job under a lot of pressure, lets be forgiving to each other, we are one team. At the end we will all come out of this.

Plan that is in place over night implement it as well as you can.